# Assassination Records Review Board Final Determination Notification

AGENCY : HSCA

RECORD NUMBER : 180-10060-10495

RECORD SERIES : STAFF PAYROLL RECORDS

AGENCY FILE NUMBER :

Released under the John F Kennedy Assassination Records Collection Act of 1992 (44 USC 2107 Note). Case#:NW 64752 Date: 19-01-2022

**December 8, 1995** 

**Status of Document:** Postponed in Part

#### Number of releases of previously postponed information: 8

Reason for Board Action: The Review Board's decision was premised on several factors including: (a) the significant historical interest in the document in question; (b) the absence of evidence that the release of the information would cause harm to the United States or to any individual.

#### **Number of Postponements: 7**

Postponements: All the postponements in this document represent Social Security numbers.

Reason for Board Action: The text is redacted because the public disclosure of the redaction could reasonably be expected to constitute an unwarranted invasion of personal privacy, and that invasion of privacy would be so substantial that it outweighs the public interest.

Substitute Language: SSN

Date of Next Review: 2017

**Board Review Completed:** 10/24/95

Date: 08/20/93 Page:1

#### JFK ASSASSINATION SYSTEM

#### IDENTIFICATION FORM

#### AGENCY INFORMATION

AGENCY : HSCA

RECORD NUMBER: 180-10060-10495

RECORDS SERIES: STAFF PAYROLL RECORDS

AGENCY FILE NUMBER:

#### DOCUMENT INFORMATION

ORIGINATOR: HSCA

FROM:

TO:

TITLE:

DATE: 12/16/76

PAGES: 8

SUBJECTS:

HSCA, ADMINISTRATION

ORR, PHOEBE

DOCUMENT TYPE : PRINTED FORM

CLASSIFICATION: U **RESTRICTIONS**: 3

CURRENT STATUS: P

DATE OF LAST REVIEW: 06/04/93

OPENING CRITERIA:

COMMENTS:

Box 2.

·	D.C. 20515 on this form must be initialed by th authorizing official.)
To the Clerk of the House of Representatives:	
I hereby authorize the following payroll action:	
Employee Name (First-Middle-Last)	Effective Date
Phoebe Curtis Orr	December 1, 1978
Employee Social Security Number	Type of Action
JFK Act 5 (g)(2)(D)	☐ Appointment
Employing Office or Committee/Subcommittee	
Assassinations	☐ Termination (At close of business on effective date) ☐ Leave without pay (Beginning with effective date above and ending close of business
If type of action is an Appointment, Salary Adjustment, or Title C	
Position Title	Gross Annual Salary*
•	\$17,000.00
<ul><li>2.  Special (Investigative staff of Standing Committee) or</li><li>3.  Joint Committee.</li></ul>	sional. <sup>·</sup> Select Committee: Authority—H. Res. <u>956</u> _of <u>95¢©</u> Congress
3.  Joint Committee. If Employee of an Officer of the House, complete item below. Position Number	Select Committee: Authority—H. Res.955_of 95thCongress
3.   Joint Committee.  If Employee of an Officer of the House, complete item below.  Position Number	Select Committee: Authority—H. Res.955_of 95th Congress  Step
3.  Joint Committee. If Employee of an Officer of the House, complete item below. Position Number	Step  of 5 U.S.C. 3110(b), prohibiting the employment o
3.   If Employee of an Officer of the House, complete item below.  Position Number	Select Committee: Authority—H. Res.955_of 95th Congress  Step
3.   Joint Committee.  If Employee of an Officer of the House, complete item below.  Position Number	Step
3.   Joint Committee.  If Employee of an Officer of the House, complete item below.  Position Number	Step  Step  of 5 U.S.C. 3110(b), prohibiting the employment o  (Signature of Authorizing Official)  LOUIS STOKES
3.   Joint Committee.  If Employee of an Officer of the House, complete item below.  Position Number	Step
3.   Joint Committee.  If Employee of an Officer of the House, complete item below.  Position Number	Step
3.   Joint Committee.  (If Employee of an Officer of the House, complete item below.  Position Number	Step
3.   Joint Committee.  If Employee of an Officer of the House, complete item below.  Position Number	Step

(Please Use Typewriter or Ballpoint Pen)

## U.S. HOUSE OF REPRESENTATIVES Washington, D.C. 20515

(Any erasures, corrections, or changes on this form must be initialed by the authorizing official.)

### To the Clerk of the House of Representatives:

I hereby authorize the following payroll action:

Employee Name (First-Middle-Last)		Effective Date
Pheobe Curtis Orr		December 1, 1977
Employee Social Security Number		Type of Action
JFK Act 5 (g)(2)(D)	1	ppointment
Employing Office or Committee/Subcommittee		lary Adjustment le Change
Assassinations	□ Te	rmination (At close of business on effective date)  ave without pay (Beginning with effective date above and endose of business
(If type of action is an Appointment, Salary Adjustment, or 1	Title Change, co	mplete appropriate information below.)
Position Title		Gross Annual Salary*
Researcher		\$16,700
* If employee is a civil service annuitant (includes U.S. House of Representat plus the salary received from the employing office.	tives), the gross annu	al salary shown should include the annuity received by the emp
If Committee Employee, complete appropriate item belo	ow.)	
1. ☐ Standing Committee: Staff—☐ Clerical or ☐ F	Professional.	
2. Special (Investigative staff of Standing Commit		ass osth
	itee) or Select Co	ommittee: Authority—H. Res. *** of *****Congr
3.   Joint Committee.		ommittee: Authority—H. ResofCongre
3.   Joint Committee.  If Employee of an Officer of the House, complete item be Position Number	pelow.) Level	Step
3.   Joint Committee.  If Employee of an Officer of the House, complete item be Position Number  I certify that this authorization is not in vice relatives.	pelow.) Level	Step
3.   Joint Committee.  (If Employee of an Officer of the House, complete item be Position Number	pelow.) Level olation of 5	Step U.S.C. 3110(b), prohibiting the employment  (Signature of Authorizing Official)
3.   Joint Committee.  If Employee of an Officer of the House, complete item be Position Number	pelow.) Level	Step U.S.C. 3110(b), prohibiting the employment  (Signature of Authorizing Official)
3.   Joint Committee.  If Employee of an Officer of the House, complete item be Position Number	below.) Level olation of 5	Step U.S.C. 3110(b), prohibiting the employment  (Signature of Authorizing Official)  (Type or print name of Authorizing Official)
3.   Joint Committee.  (If Employee of an Officer of the House, complete item be Position Number	pelow.) Level olation of 5	Step U.S.C. 3110(b), prohibiting the employment  (Signature of Authorizing Official)  (Type or print name of Authorizing Official)
3.  Joint Committee.  (If Employee of an Officer of the House, complete item be Position Number	chairman  yees under the s, the Committee	Step U.S.C. 3110(b), prohibiting the employment  (Signature of Authorizing Official)  (Type or print name of Authorizing Official)  (Title-If Member, District and State)  House Classification Act and for Committee ere on the Budget, and the Joint Committees, mu
3.  Joint Committee.  (If Employee of an Officer of the House, complete item be Position Number	chairman  yees under the s, the Committee	Step U.S.C. 3110(b), prohibiting the employment  (Signature of Authorizing Official)  (Type or print name of Authorizing Official)  (Title—If Member, District and State)  House Classification Act and for Committee er
3.  Joint Committee.  (If Employee of an Officer of the House, complete item be Position Number	chairman  yees under the s, the Committee	U.S.C. 3110(b), prohibiting the employment  (Signature of Authorizing Official)  (Type or print name of Authorizing Official)  (Title-If Member, District and State)  House Classification Act and for Committee ere on the Budget, and the Joint Committees, mu
3.   Joint Committee.  (If Employee of an Officer of the House, complete item by Position Number	chairman  yees under the s, the Committee	U.S.C. 3110(b), prohibiting the employment  (Signature of Authorizing Official)  (Type or print name of Authorizing Official)  (Title-If Member, District and State)  House Classification Act and for Committee ere on the Budget, and the Joint Committees, much chairman, Committee on House Administration
3.   Joint Committee.  (If Employee of an Officer of the House, complete item be Position Number	chairman  yees under the s, the Committee	U.S.C. 3110(b), prohibiting the employment  (Signature of Authorizing Official)  (Type or print name of Authorizing Official)  (Title-If Member, District and State)  House Classification Act and for Committee ere on the Budget, and the Joint Committees, mu  Chairman, Committee on House Administration  ID  Benefits

Copy for Initiating Office or Committee

(Please Use Typewriter or Ballpoint Pen)

## U.S. HOUSE OF REPRESENTATIVES Washington, D.C. 20515

(Any erasures, corrections, or changes on this form must be initialed by the authorizing official.)

### To the Clerk of the House of Representatives:

I hereby authorize the following payroll action:

Pheobe Curtis Orr		8/1	/77	•		
Employee Social Security No	umber		Art Cia	pe of Action		
JFK Act 5 (g)(2)(D)		☐ Appoir	tment			
Employing Office or Comm	ittee		Adjustment		en e	
Assassinations	-	☐ Termin	ation (At close o	of business on	effective date)	
type of action is an Appointment or Sala	ry Adjustment, com	plete the follo	wing inform	ation.)		
Position Title				Gross Annual	Salary	
Document Clerk		· .	15,00	0		
Committee Employee, complete approprie  1. Standing Committee: Staff—  2. Special or Select Committee: A	Clerical or  Profe					
3.   Joint Committee.						
3.   Joint Committee.  Employee of an Officer of the House, cor  Position Number  I certify that this authorization is	mplete item below:) applicable, Level_	Step_				nt 4
3.  Joint Committee.  Employee of an Officer of the House, cor  Position Number	mplete item below:) applicable, Level_	Step_	3110(b), p	rohibiting t		nt«
3.  Joint Committee.  Employee of an Officer of the House, cor  Position Number	mplete item below.)  applicable, Level_ s not in violation	Step.  of 5 U.S.C	3110(b), p  (Signature of Au	rohibiting t	he employme	nt«
3.  Joint Committee.  Employee of an Officer of the House, cor  Position Number	mplete item below.)  applicable, Level_ s not in violation	Step.  of 5 U.S.C	(Signature of Au	rohibiting t	he employme	nt«
3.  Joint Committee.  Employee of an Officer of the House, cor  Position Number	mplete item below.) applicable, Level_ sonot in violation  19_77  ints for employees was propriations, the	Step.  n of 5 U.S.C  LOUIS STO  CHAIRAN  under the Hou  Committee on	(Signature of Au (Signature of Au (KES) Type or print name of (Title—If Member se Classification the Budget,	or ohibiting to otherizing Official) of Authorizing Official, District and State) ion 'Act' and and the Join	he employme ial) for Committee t Committees,	en
3.  Joint Committee.  Employee of an Officer of the House, cor  Position Number	nplete item below; applicable, Level_ s not in violation , 19_77  ints for employees units for employees units the second in the	LOUIS STO CHAIRAN  Under the Hou Committee on	(Signature of Au (Signature of Au (KES) Type or print name of (Title—If Member se Classification the Budget,	or ohibiting to otherizing Official) of Authorizing Official, District and State) ion 'Act' and and the Join	he employme ial) for Committee t Committees,	en
3.  Joint Committee.  Employee of an Officer of the House, cor  Position Number	nplete item below; applicable, Level_ s not in violation , 19_77  ints for employees units for employees units the second in the	LOUIS STO CHAIRAN  Under the Hou Committee on	(Signature of Au (Signature of Au (KES) Type or print name of (Title—If Member se Classification the Budget,	or ohibiting to otherizing Official) of Authorizing Official, District and State) ion 'Act' and and the Join	he employme ial) for Committee t Committees,	en

(Please Use Typewriter or Ballpoint Pen)

## U.S. HOUSE OF REPRESENTATIVES Washington, D.C. 20515

(Any erasures, corrections, or changes on this form must be initialed by the authorizing official.)

#### To the Clerk of the House of Representatives:

I hereby authorize the following payroll action:

Employee Name (First-Middle-Last)	Effective Date
Phoebe Curtis Orr	5/1/77
Employee Social Security Number	Type of Action
JFK Act 5 (g)(2)(D)	☐ Appointment
Employing Office or Committee	Salary Adjustment
Assassinations	☐ Termination (At close of business on effective date)
(If type of action is an Appointment or Salary Adjustment, comple	ete the following information.)
Position Title	Gross Annual Salary
	\$11,000
(If Committee Employee, complete appropriate item below.)	
1. Standing Committee: Staff—Clerical or Professi	ional.
2. Special or Select Committee: Authority—H. Res. 46	5_of 95th_Congress.
3.   Joint Committee.	
(If Employee of an Officer of the House, complete item below.)	
Position NumberIf applicable, Level	<u></u>
I certify that this authorization is not in violation relatives.	of 5 U.S.C. 3110(b), prohibiting the employment
Date May 10 , 1977	(Signature of Authorizing Official)
	_Louis Stokes
	(Type or print name of Authorizing Official)
and the second	<u>Chairman</u>
	(Title—If Member, District and State)
All appointments and salary adjustments for employees und	der the House Classification Act, and for Committee en
ployees; except those of the Committee on Appropriations; the Coube approved by the Committee on House Administration.	mmittee on the Budget, and the Joint Committees, mu
ployees; except those of the Committee on Appropriations; the Combe approved by the Committee on House Administration.  APPROVED:	mmittee on the Budget, and the Joint Committees, mu
ployees; except those of the Committee on Appropriations; the Combe approved by the Committee on House Administration.  APPROVED:	mmittee on the Budget, and the Joint Committees, mu
ployees; except those; of the Committee on Appropriations; the Combe approved by the Committee on House Administration.  APPROVED:	mmittee on the Budget, and the Joint Committees, mu  Chairman, Committee on House Administration
ployees; except those of the Committee on Appropriations; the Combe approved by the Committee on House Administration.  APPROVED:  Office of Finance use only:	mmittee on the Budget, and the Joint Committees, mu  Chairman, Committee on House Administration

Copy for Initiating Office or Committee

	Washington, D.(	on this form must be initialed by t authorizing official.)
the Clerk of the House of Representati	ves:	
I hereby authorize the following payroll ac	tion:	
Employee Name (First-Middle-L	.ast)	Effective Date
Phoebe Curtis Orr	. \	4/1/77
Employee Social Security Numl	ber	Type of Action
JFK Act 5 (g)(2)(D)		☐ Appointment
Employing Office or Committe	ee	展 Salary Adjustment
Assassinations		☐ Termination (At close of business on effective date)
ype of action is an Appointment or Salary	Adjustment, comp	lete the following information.)
Position Title		Gross Annual Salary
		\$14,000
		of 95th Congress.
Position NumberIf and I certify that this authorization is a	lete item below.) oplicable, Level	
Position NumberIf application is a stives.	lete item below.) oplicable, Level not in violation	Step
Position NumberIf application is an articles.	lete item below.) oplicable, Level not in violation	Step of 5 U.S.C. 3110(b), prohibiting the employment  (Signature of Authorizing Official)
Position NumberIf application is a stives.	lete item below.) oplicable, Level not in violation	Step of 5 U.S.C. 3110(b), prohibiting the employment
Position NumberIf application is a stives.	lete item below.) oplicable, Level not in violation	StepStep
Position Number	lete item below.)  oplicable, Level  not in violation  19  for employees un propriations, the Co	StepStep of 5 U.S.C. 3110(b), prohibiting the employment  (Signature of Authorizing Official)  Louis Stokes  (Type or print name of Authorizing Official)  Chairman
Position Number	lete item below.)  oplicable, Level  not in violation  19  for employees un propriations, the Co	Step
Position Number	lete item below.) oplicable, Level not in violation  19 for employees un propriations, the Constration.	of 5 U.S.C. 3110(b), prohibiting the employment  (Signature of Authorizing Official)  Louis Stokes  (Type or print name of Authorizing Official)  Chairman  (Title-If Member, District and State)  der the House Classification Act and for Committee employments and the Joint Committees, must
Position NumberIf application is a strict of the House, composition NumberIf application is a strict of the House, composition is a	lete item below.) oplicable, Level not in violation  19 for employees un propriations, the Constration.	of 5 U.S.C. 3110(b), prohibiting the employment  (Signature of Authorizing Official)  Louis Stokes  (Type or print name of Authorizing Official)  Chairman  (Title-If Member, District and State)  der the House Classification Act and for Committee employments and the Joint Committees, must

(Please Use Typewriter or Ballpoint Pen)

## U.S. HOUSE OF REPRESENTATIVES Washington, D.C. 20515

(Any erasures, corrections, or changes on this form must be initialed by the authorizing official.)

### To the Clerk of the House of Representatives:

I hereby authorize the following payroll action:

Employee Name (First-Middle-Last)	Effective Date
	나는 사람들이 아이는 살이 아이는 얼마를 수 없다고요?
Phoebe C. Orr	1/3/77
Employee Social Security Number	Type of Action
JFK Act 5 (g)(2)(D)	☐ Appointment
Employing Office or Committee	Sálary Adjustment
Select Committee on Assassinations	Termination (At close of business on effective date)
(If type of action is an Appointment or Salary Adjustment, comple	ete the following information)
Position Title	Gross Annual Salary
	\$10.000
(If Committee Employee, complete appropriate item below.)	
1. 🔲 Standing Committee: Staff— Clerical or 🗌 Professi	onal.
2. Special or Select Committee: Authority—H. Res.	ofCongress.
3. Doint Committee	
(If Employee of an Officer of the House, complete item below.)	
Position NumberIf applicable, Level	Step
l certify that this authorization is not in violation relatives.	of 5 U.S.C. 3110(b), prohibiting the employment of
Date	
보는 경험에 주민을 하고 있다고 있다. 그들은 사람들이 되었다. 그 그들은 그들은 그들은 그들은 그들은 그들은 그들은 그들은 그들은 그	(Signature of Authorizing Official)
사용 경기 기업	(Type or print name of Authorizing Official)
	(Title—If Member, District and State)
All appointments and salary adjustments for employees und ployees, except those of the Committee on Appropriations, the Cobe approved by the Committee on House Administration.	"我们的"就是一个大大大大大大大大大大大大大大大大大大大大大大大大大大大大大大大大大大大大
APPROVED:	Chairman, Committee on House Administration
Office of Finance use only: Office Code	
Monthly Annuity \$00	
The Control of the Co	

## U.S. HOUSE OF REPRESENTATIVES Washington, D.C. 20515

(Any erasures, corrections, or changes on this form must be initialed by the authorizing official.)

### To the Clerk of the House of Representatives:

I hereby authorize the following payroll action:

Employee Name (First-Middle-Last)	Effective Date
Phoebe Curtis Orr	12/16/76
Employee Social Security Number	Type of Action
JFK Act 5 (g)(2)(D)	Appointment
Employing Office or Committee	☐ Salary Adjustment
Select Committee on Assassinations	☐ Termination (At close of business on effective date)
f type of action is an Appointment or Salary Adjustment, comp	plete the following information.)
Position Title	Gross Annual Salary
Document/Research	\$11,000
Committee Employee, complete appropriate item below.)	
1. Standing Committee: Staff—Clerical or Profes	ssional.
2. Special or Select Committee: Authority—H. Res.	of de Congress.
3.   Joint Committee.	
f Employee of an Officer of the House, complete item below.)	
f Employee of an Officer of the House, complete item below.)  Position Number	Step
Position NumberIf applicable, Level  I certify that this authorization is not in violation elatives.	
Position NumberIf applicable, Level  I certify that this authorization is not in violation elatives.  ateDecember 15, 19.76	
Position Number	of 5 U.S.C. 3110(b), prohibiting the employment  (Signature of Authorizing Official)  mas M. Downing, Chairman  (Type or print name of Authorizing Official)  lect Committee on Assassinations
Position Number	of 5 U.S.C. 3110(b), prohibiting the employment  (Signature of Authorizing Official)  (Mairman)  (Type or print name of Authorizing Official)  (Type or print name of Authorizing Official)  (Title-If Member, District and State)  Inder the House Classification Act and for Committee, em
Position Number	(Signature of Authorizing Official)  OMAS N. Counting, Chairman  (Type or print name of Authorizing Official)  Iect Countitee on Assassinations  (Title-If Member, District and State)  Inder the House Classification Act and for Committee, emommittee on the Budget, and the Joint Committees; mus
Position Number	(Signature of Authorizing Official)  OMAS N. Counting, Chairman  (Type or print name of Authorizing Official)  Lect Countitee on Assassinations  (Title-If Member, District and State)  Inder the House Classification Act and for Committee, emommittee on the Budget, and the Joint Committees; mus

#### MEMORANDUM

All Staff Employees TO: FROM: Budget Officer DATE: January 3, 1977 RE: Payroll Certification Starting with the January, 1977 payroll, the certification to the House Finance Office requires, among other things, the relationship, if any, of each staff employee to any current Member of Congress (those taking office January 3, 1977). The following are the relationships to be included in the certification: father nephew brother-in-law mother niece sister-in-law son husband stepfather daughter wife stepmother brother father-in-law stepbrother sister mother-in-law stepsister : uncle son-in-law half-brother aunt daughter-in-law half-sister first cousin All staff employees are requested to complete this form and return it to the Budget officer. Approved Richard A. Sprague

Photble C. Dwg Signature of Employee

I am related by the following relationship

I am not related

Jan. 24, 1977